

Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher status or expected to qualify 2017	Evidence of continuous INSET and commitment to further professional development
Experience	Experience of teaching across Key Stage 1	In addition, the Class Teacher might have experience of EYFS/KS2
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles. 	
Skills	The Class Teacher will be able to:	In addition, the Class Teacher might also be able to:

	<p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>develop strategies for creating community links.</p> <p>Develop links with other schools</p>
<p>Personal characteristics</p>	<p>Strong interpersonal, written and oral communication skills with the ability to deal confidently with a wide range of people including senior management, staff, pupils and parents.</p> <p>Has passion, resilience, integrity and optimism</p> <p>Is approachable at all times, is empathetic to the needs of others and shows patience.</p> <p>An effective team member with the ability to use own initiative when appropriate and is resourceful.</p> <p>Be able to work flexibly as workloads require and take ownership of tasks.</p> <p>Attention to detail and ability to actively question and clarify information.</p> <p>Creates a positive and credible school image.</p> <p>A role model who demonstrates professionalism at all times.</p>	

	<p>Show a commitment to regular and on-going professional development and training to establish outstanding classroom practice.</p> <p>Be able to change and adapt and have an open mind.</p> <p>Be able to demonstrate enthusiasm and have a sense of humour and mature attitude.</p>	
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